



**SOMERSET PARTNERSHIP NHS FOUNDATION TRUST**

**TRUST STATEMENT ON MODERN SLAVERY  
AND HUMAN TRAFFICKING ACT 2015**

**Statement for the Trust Board – 24 January 2017**

<b>Sponsoring Director:</b>	Director of Strategy and Corporate Affairs.
<b>Author:</b>	Head of Corporate Business
<b>Purpose of the report:</b>	<p>Section 54 of the Modern Slavery Act 2015 requires all organisations to set out the steps taken to ensure slavery and human trafficking is not taking place in any of its supply chains and in any part of its business.</p> <p>This statement sets out actions taken by Somerset Partnership NHS Foundation Trust to understand all potential modern slavery and human trafficking risks and to implement effective systems and controls.</p>
<b>Key Issues and Recommendations:</b>	<p>Trust compliance with the Modern Slavery Act 2015, particularly in the procurement of goods and services.</p> <p>It is recommended the Trust issues a statement to meet its legal obligations, a standardised paragraph is added to the Integra system and procurement monitored on an ongoing basis to ensure appropriate practices.</p> <p>Modern slavery and human trafficking is considered as part of it ongoing equality and diversity work</p>
<b>Actions required by the Board:</b>	The Board is requested to discuss and agree the statement.

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## **SOMERSET PARTNERSHIP NHS FOUNDATION TRUST**

### **MODERN SLAVERY AND HUMAN TRAFFICKING ACT 2015 POLICY STATEMENT 2016-2017**

#### **1. INTRODUCTION**

- 1.1 Section 54 of the Modern Slavery Act 2015 requires all organisations to set out the steps taken to ensure slavery and human trafficking is not taking place in any of its supply chains and in any part of its business.
- 1.2 This statement sets out actions taken by Somerset Partnership NHS Foundation Trust to understand all potential modern slavery and human trafficking risks and to implement effective systems and controls.
- 1.3 The Trust is committed to ensuring no modern slavery or human trafficking takes place in any part of our business or supply chain. We are committed to improving our practices to combat slavery and human trafficking. We are fully aware of our responsibilities towards patients, employees and the local community. We have robust ethical values which we use as guidance for our commercial activities. We also expect all suppliers to the Trust to follow the same ethical principles.

#### **2. OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING**

- 2.1 We are committed to ensuring there is no modern slavery or human trafficking in any part of our business and, in addition require that our suppliers hold similar ethos.
- 2.2 We have robust multi agency Safeguarding Vulnerable Adults and Safeguarding Children policies in place and all staff receive mandatory safeguarding training which includes guidance on how to identify and report and concerns relating to modern slavery and human trafficking.
- 2.3 We follow employment checks and standards which include the right to work and depends on receiving suitable references.
- 2.4 We are committed to social and environmental responsibility and have zero tolerance of Modern Slavery and Human Trafficking. Any identified concerns regarding Modern Slavery and Human Trafficking would be escalated as part of the organisational safeguarding processes in conjunction with partner agencies.

**We will:**

- comply with legislation and regulatory requirements;

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- ensure suppliers and service providers are aware we promote the requirements of the legislation;
- develop awareness of modern slavery issues;
- include modern slavery conditions or criteria in specifications and tender documents within the Supplementary Terms & Conditions;
- encourage suppliers and contractors to take their own action and understand their obligations about these new requirements;
- expect supply chain/framework providers to demonstrate compliance with their obligations in their processes.

**Trust staff must:**

- contact and work with the Procurement department when looking to work with new suppliers so appropriate checks can be undertaken.

**Procurement staff will:**

- check draft specifications include a commitment from suppliers to support the requirements of the Act;
- not award contracts where suppliers do not demonstrate their commitment to ensuring slavery and human trafficking are not taking place in their own business or supply chains;
- communicate clear expectations to our suppliers through a 'Supplier Code of Conduct'.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2016.

Dr Nick Broughton  
Chief Executive

Stephen Ladyman,  
Chairman

<b>Links to Strategic Themes:</b>	<p>Identify to which of the Somerset Partnership NHS Foundation Trust strategic themes this report relates by including a cross behind the relevant theme(s)</p> <table border="1" data-bbox="595 376 1441 573"> <tr> <td>Quality and Safety</td> <td>X</td> <td>Innovation</td> <td></td> </tr> <tr> <td>Viability and Growth</td> <td></td> <td>Integration</td> <td></td> </tr> <tr> <td>Service Delivery</td> <td>X</td> <td>Culture and People</td> <td>X</td> </tr> </table>	Quality and Safety	X	Innovation		Viability and Growth		Integration		Service Delivery	X	Culture and People	X								
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<b>Links to the Assurance Framework:</b>	<p>Identify to which risks of the Assurance Framework this report relates</p> <ul style="list-style-type: none"> <li>not related to any specific risks on the Assurance Framework.</li> </ul>																				
<b>Links to the NHS Constitution and Trust Values:</b>	<p>Identify the Values to which the issues raised in this report relate by including a cross behind the relevant value(s)</p> <table border="1" data-bbox="595 913 1441 1122"> <tr> <td>Working together for patients</td> <td></td> <td>Compassion</td> <td></td> </tr> <tr> <td>Respect and dignity</td> <td>X</td> <td>Improving lives</td> <td>X</td> </tr> <tr> <td>Commitment to quality of care</td> <td></td> <td>Everyone counts</td> <td>X</td> </tr> </table>	Working together for patients		Compassion		Respect and dignity	X	Improving lives	X	Commitment to quality of care		Everyone counts	X								
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<b>Links to CQC Domains:</b>	<p>Identify which of the CQC domains are covered by this report by including a cross behind the relevant domain(s)</p> <table border="1" data-bbox="595 1283 1441 1485"> <tr> <td>Is it safe?</td> <td>X</td> <td>Is it caring?</td> <td>X</td> </tr> <tr> <td>Is it well-led?</td> <td>X</td> <td>Is it effective?</td> <td></td> </tr> <tr> <td colspan="2">Is it responsive to people's needs?</td> <td></td> <td></td> </tr> </table>	Is it safe?	X	Is it caring?	X	Is it well-led?	X	Is it effective?		Is it responsive to people's needs?											
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<b>Equality:</b>	<table border="1" data-bbox="595 1597 1441 2000"> <tr> <td>Age</td> <td></td> <td>Disability</td> <td></td> </tr> <tr> <td>Gender re-assignment</td> <td></td> <td>Marriage and Civil Partnership</td> <td></td> </tr> <tr> <td>Pregnancy and maternity</td> <td></td> <td>Race</td> <td>X</td> </tr> <tr> <td>Religion or Belief</td> <td>X</td> <td>Sex</td> <td>X</td> </tr> <tr> <td>Sexual Orientation</td> <td>X</td> <td>Learning Disabilities</td> <td></td> </tr> </table>	Age		Disability		Gender re-assignment		Marriage and Civil Partnership		Pregnancy and maternity		Race	X	Religion or Belief	X	Sex	X	Sexual Orientation	X	Learning Disabilities	
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<b>Legal or statutory implications/requirements:</b>	<ul style="list-style-type: none"><li>• Compliance with the requirements of the Modern Slavery Act 2015.</li></ul>
<b>Public/Staff Involvement History:</b>	Trust procurement and safeguarding services were involved with the preparation of the statement.
<b>Previous Consideration:</b>	None.